

The AI-assisted practice coach was beta tested by a Chief Human Resources Officer with extensive experience in organizational development and employee relations. During testing, the CHRO validated the effectiveness of the tool as a safe, practical way to rehearse difficult conversations and provided feedback on opportunities to enhance functionality for broader organizational use.

Based on this feedback, the tool is being expanded to support additional practice paths, increased scenario complexity, and enhanced coaching prompts. The positive response and requested expansion reinforced the value of pairing scenario-based microlearning with AI-assisted practice to close the gap between awareness and real-world application.

I am not sharing any prompts at this point.